

Role: Project Manager

Employment Type: Full Time, Permanent

Location: Goa, Headquarters

Department: Operations (Site Engineering, Project Management)

About Renevik Solar:

Established in 2020 by <u>Saket Arya</u> and <u>Rashi Arya</u>, we are a group of driven and aspirational micro-entrepreneurs, committed to making a significant and lasting difference in India's solar energy industry, determined to improve people's lives by reducing their electricity bills and providing them with a hassle-free customer experience.

Our vision is to empower the common man's future with energy independence while making the world greener, cleaner and leaner. With a 2x yearly revenue growth rate, we are among the fastest-growing solar solution providers in India.

Our mission is to build a robust ecosystem of knowledge, technology and trust that accelerates mass market adoption of green energy while enabling financial freedom. Our motto is, 'Under Promise, Over Deliver'.

Our core values are building trust and maintaining integrity. Strengthening these two values at every step drives our decision-making, shapes our behavior, and fosters a shared sense of purpose. It also influences how we approach our daily tasks, and helps us stick to timelines, complete projects with highest quality, and ensure clear and quick customer support and after-sales services.

We are looking for a strategic and results-oriented Project Manager to join our leadership team in Goa. You will manage and direct project management activities, act as liaison between client, stakeholders, engineers, contractors, third-party construction managers and other consultants during the execution phase of a project. This position will also be responsible for the coordination during the execution phase and close out of projects. This position may have little-to-full responsibility for projects in entitlement, design, and preconstruction.

Who should apply?

- The Project Manager will be responsible for independently executing solar PV projects of upto 15-20 mW while maintaining budget and schedule.
- The candidate must deliver positive results and assume accountability for delivering projects on an approved schedule and on budget to maintain value and protect profitability.
- Hold a solid time management system and demonstrate excellent organizational skills.



Key Responsibilities include leading the team to accomplish the following tasks.

1. Project Planning and Execution:

- Develop comprehensive project plans, timelines, & budgets and lead the planning and execution of solar energy projects of <u>residential</u>, <u>commercial</u> and <u>C&I</u> (both <u>ground mounted</u>, <u>shed mounted and rooftop projects</u>) from conception to completion.
- Manage Resources/ vendors on site (India).
- Maintain top quality customer service with clients and all stakeholders.

2. Stakeholder Coordination:

- Manage daily and weekly calls with contractors to discuss project progress.
- Collaborate with both internal and external teams, including engineering, procurement, finance and operations, to ensure seamless project delivery.
- Liaise with external stakeholders, such as clients, contractors, and government regulatory bodies, to facilitate effective communication and project progress.

3. Procurement:

- Manage the Procurement process with the procurement manager on vendor selection, and contract negotiations.
- Evaluate project bids and make informed recommendations based on technical and financial considerations based on projects

4. Utility and City Permitting:

- Navigate and facilitate the utility interconnection process, ensuring compliance with utility requirements.
- Manage city permitting processes, working closely with local authorities to secure necessary approvals.

5. Technical Oversight:

- Provide technical oversight throughout the project lifecycle, ensuring compliance with design specifications and industry standards.
- Conduct regular site inspections and quality control assessments to monitor project performance.

6. Budget and Cost Control:

- Monitor project budgets and expenses, identifying cost-saving opportunities and mitigating risks.
- Implement effective cost control measures to ensure projects are completed within budgetary constraints.

7. Risk Management:

- Identify potential project risks and develop strategies to mitigate and manage them effectively.
- Implement safety protocols and ensure compliance with industry regulations and standards.

8. Documentation and Reporting:

- Evaluate installer's progress reports with an eye toward managing project risks.
- Maintain accurate project documentation, including contracts, permits, and technical specifications and provide regular progress reports to leadership and external stakeholders.

Job Specifications:

Technical Skills: Zoho Suite (CRM & Sales Analytics) is mandatory, Calendar Management,
 MS Office/Google Suite.



- Soft Skills: Communication (English, Hindi preferred), Documentation & Presentation, Strategy Building, Teamwork, Organization & Analysis, Time Management & Multitasking, Learning & Articulation, Customer Service, Attention to Detail.
- Qualifications: Bachelor's degree in Engineering, Renewable Energy, Project Management, or a related field. PMP is a plus.
- Proven experience in project management within the solar energy industry.
- Strong understanding of solar technologies, project development, construction processes, utility interconnection, and city permitting.

Here's what you get:

- Be part of a thriving community and a passionate team driven by creativity and connection to make a difference in the green tech sector.
- Work hard, play hard! We offer fun team-building activities and outings.
- We invest in you with a competitive salary and world-class talent development programs.
- Never stop learning: Upskilling is on us! Take advantage of paid conferences, online courses, and certifications

How do you grow with us?

We know you're a financial whiz with a knack for problem-solving. That being said, the expected outcomes are:

30-day target	 Learn all tech systems and product/service offerings to be effective in the position Learn and use Zoho Suite in depth. Understand the entire business process & process flow. Establish working relationships with key team members
	across departments and stakeholders
60-day target	 Independently manage assigned projects, adhering to timelines and budget constraints. Moderate team meetings and effectively manage communication flow within the team. Liaise with contractors and vendors to ensure timely procurement and project execution.
90-day target	 Develop and present project proposals to clients. Implement strategies to mitigate project risks and ensure project quality standards are met. Implement quality control and safety protocols measures throughout the project lifecycle to ensure installations meet industry standards and client specifications.



To find more about Renevik, its founders and culture, please click below:

- Renevik on LinkedIn
- Company's Website
- Saket Arya, Founder and CEO, on LinkedIn
- Rashi Arya, Founder and COO, on LinkedIn
- Renevik on Instagram

Plug into the power of teamwork: Join the Renevik Family! Fill this Google form to reach out to the hiring team directly: Apply here!